



Environmental Policy Statement

The managing director, Gareth Pyne, has overall responsibility for the environmental policy.

1. We recognise our environmental duties and responsibilities for the harmful effects our operations may have in both the local and global environment, and we are committed to reducing them.

We recognise that we have a responsibility to take an environmentally (and socially) responsible approach both to existing activities and to possible new developments.

2. The Company, as far as is reasonably practicable, proposes to pay particular attention to:

a) Minimising disturbance to the local and global environment, and to the local communities and wildlife.

b) Following the waste management hierarchy as outlined in the Waste (England and Wales) (Amendment) Regulations 2012. The Company will follow the hierarchy outlined below:

(1) Prevention

(2) Preparing for re-use

(3) Recycling

(4) Recovery

(5) Disposal

c) Minimising use of energy and raw materials and adhering to the principles of sustainability.

d) Considering the environment in the design of processes and products and the maintenance of equipment.

e) Providing information on the use and final disposal of products.

f) Ensuring that all employees and suppliers are adequately informed about the Company's environmental policy.

g) Minimising the use of product related materials and services such as packaging or transport.

h) Minimising toxic emissions through the selection and use of its fleet (if applicable) and the source of its power requirement.

i) Using an accredited program to offset the greenhouse gas emissions generated by our activities.

j) Implementing a training program for our staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

3. In order that the Company can achieve those objectives, it is important that employees recognise their duty, whilst at work, to take reasonable care of the environment. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their legal and moral obligations are performed or complied with.

Name: Gareth Pyne
Position: Managing Director
Date: April 2024

Signed